



DIRECTOR OF FOOD & BEVERAGE

APOGEE

HOBE SOUND, FL

About APOGEE

APOGEE is a new private Club in Hobe Sound, Florida that opened our doors in December of 2023, APOGEE offers its members a luxurious and bespoke experience. Compelling landscapes of three distinct golf courses created by renowned architects provide diverse challenges across an expanse of 1,200 secluded acres. The highest quality amenities, service and experiences await those fortunate enough to be invited. The APOGEE Experience is the pinnacle of private golf. Amenities will include two exceptionally designed member-exclusive clubhouses, custom villas, fitness center, spa, pools, and more. APOGEE will offer a collection of exceptional indoor and al fresco dining, 5-star to casual, poolside to In-Villa.

Director of Food & Beverage Opportunity at APOGEE

We are excited to announce the exceptional career opportunity of Food and Beverage Director at APOGEE, located in Hobe Sound, FL. The Club seeks a hospitality professional with strong food and beverage expertise in upscale, high-end cuisine, extensive wine knowledge, and experience in multi facility oversight in private club environments. The ideal candidate will have experience with the H2B visa program and a national network for staffing growth. The Food & Beverage Director is ultimately responsible for all club property food & beverage service operations daily, including its activities, dining options, budget creation, financial success, and relationships between club members, guests, and employees. The Club is currently in the building stages of multiple clubhouses that include additions to all Food and Beverage outlets. If you are a dynamic leader with a passion for food and beverage and a commitment to delivering excellent service, we invite you to explore this exciting opportunity to join APOGEE.

Director of Food & Beverage Position Overview

APOGEE seeks a collaborative, high performing, achievement-oriented Food & Beverage Director pursuing an exceptional opportunity to excel at the highest level. A primary objective is for the Food & Beverage Director to be highly visible and interactive. The relationship with the executive leadership team is particularly important to this position, ensuring collective and harmonious relationships between front and back-of-house operations. The Food and Beverage Director will lead a team that includes a mix of experienced hospitality professionals and those newer to the industry, all dedicated to consistently creating memorable and unique member experiences that reflect the club's mission.

Key Responsibilities

- Oversee all food and beverage operations across multiple clubhouses, ensuring a seamless and high-quality dining experience
- Recruit, train, and supervise food & beverage service staff, management staff, with focus on member and guest service excellence and staff development
- Develop and manage annual budgets, including P&L responsibility, cost controls, and forecasting across multiple clubhouses
- Implement and maintain service and quality standards across dining rooms, lounges, banquets, and events
- Lead the planning, execution, and follow-through of events, including tournaments, banquets, and special dining events
- Collaborate with executive leadership and department heads to maintain a cohesive and efficient operation
- Build strong vendor relationships and ensure compliance with all health, safety, and sanitation standards
- Use the H2B program and national staffing network for seasonal hiring to meet labor demands during peak times
- Be a collaborative team player who is willing to be “hands-on” when necessary but understands when to step back and lead the team

Candidate Qualifications

- Proven food and beverage management experience overseeing multi facility private club environments
- An individual with deep beverage experience/knowledge
- Ability to manage and motivate personnel with a passion for training team members
- Excellent communication and leadership skills
- Knowledge and experience with the H2B visa program and a national network for staffing growth

Education and Certification Qualifications

Bachelor's degree (B.A.) in Hospitality Management or related field

Certified Club Manager designation through CMAA or in pursuit of this

Minimum of 5 years of Management experience in a high-volume, high end, multi facility club operation

Salary and Benefits

Salary is open and commensurate with qualifications and experience. APOGEE offers an excellent bonus and benefits package.

Instructions on how to apply

Please email your letter of interest, resume, and references to Carla Chiarello, Director of Human Resources to cchiarello@apogeeclub.com no later than **December 1, 2024**.

Complete Job Description available upon request.