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THE MOST TRUSTED NAME IN EXECUTIVE SEARCH AND CONSULTING

DIRECTOR OF AGRONOMY PROFILE:

MEADOW CLUB

FAIRFAX, CA

DIRECTOR OF AGRONOMY AT MEADOW CLUB

Meadow Club seeks an innovative, high-energy, team-oriented Director Of Agronomy with a passion for consistently providing exceptional golfing conditions. The Director Of Agronomy will have experience with and an understanding of great clubs and classic golf course architecture, along with strong agronomic, organizational, communication, and leadership skills.

[Click here to view a brief video about this opportunity.](#)

ABOUT MEADOW CLUB

Meadow Club was the first course in North America designed by Alister MacKenzie and Robert Hunter and opened in 1927. The course has since been restored by Mike DeVries, who has recaptured many of the features from the original design. Work continues towards improving playing conditions with reduced water use, a tree management program, and fairway topdressing program. Annually the Club hosts the Alister MacKenzie Collegiate Invitational hosted by the University of California Men's team and the Juli Inkster Invitational hosted by the Women's teams of San Jose State and University of San Francisco. The Club is working on a number of projects that will highlight the course as the Club closes in on their 100th anniversary.

MEADOW CLUB BY THE NUMBERS

- Rounds of golf annually: 36,000
- Meadow Club Operating budget: \$3.9M
- Greens: Poa annua, original 1927 pushups
- Fairways: Rye, Poa annua, Bent
- Roughs: Rye
- Tees: Rye, Poa annua, Bent
- Irrigation System: Toro, Lynx

MEADOW CLUB WEBSITE: www.meadowclub.com

DIRECTOR OF AGRONOMY JOB DESCRIPTION

The Director Of Agronomy (DOA) reports directly to the Club's General Manager. The DOA is expected to be a visible presence among the team and members with exceptionally strong agronomic, business and communication skills. He/she is responsible for maintenance, operation, management, preparation, and condition of the golf courses and club grounds.

The DOA must be an excellent, transparent communicator with a natural style of "sincere engagement" with both the management team and members. He/she will have extensive agronomical knowledge and know-how. Continuing education, professional development, strong peer group relations, and staying at the forefront of research and technology are necessary for success.

CANDIDATE QUALIFICATIONS

The ideal candidate will be a Director of Agronomy or Senior Assistant at a club renowned for providing exceptional golfing conditions and will have the following qualifications:

- Proven history of providing exceptional golfing conditions and managing all aspects of the golf course and landscape at the highest level
- Successful experience managing pushup greens
- Familiarity with and successful experience managing cool season turfs; including ryegrass, Poa, bentgrass fairways and tees, and Poa greens in the region or a similar climate
- Experience in tree management and shade mitigation to improve the turf growing environment
- Understanding of all pest control techniques
- Solid irrigation management philosophy and practices
- Strong agronomic skills and stays current with advances in turf technology and equipment
- Proven success in Poa annua management
- Experience with “high priority” bunker maintenance
- Strong knowledge of equipment maintenance
- The ideal candidate will be a courageous thought partner with experience managing golf course design/construction projects along with guiding the vision, planning, and overall direction of a project
- High energy, focused leader
- Possesses leadership qualities that have resulted in high employee satisfaction-proven staff retention, low turnover
- Strong relationship builder with a history of excellent relations with their Golf Professional and General Manager
- Excellent member relations
- Strong listening skills with an understanding of the value of constructive criticism
- Experience developing standard operating procedures and training programs to onboard new staff
- Experience mentoring team members
- Experience in developing successful intern programs
- Proven success in developing Assistants to promotion
- Excellent communication skills-listens to and responds to both club members and team members
- Strong budget management and forecasting (zero based) skills
- Experience developing capital equipment replacement plans
- Strong observational skills, detail oriented
- Highly organized
- Subscribes to sustainable maintenance practices (e.g. firm and fast, sound irrigation philosophy)
- Golfer/student of the game with a sound understanding of ideal playing conditions
- High golf IQ is essential
- Spanish language skills are preferred

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

A degree in turf management or related field of study is required. GCSAA Certification is preferred.

EMPLOYMENT ELIGIBILITY VERIFICATION

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

SALARY AND BENEFITS

Salary is open and commensurate with qualifications and experience. The club offers an excellent bonus and benefits package including association membership. *Salary Range: \$185,000 - \$300,000*

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter, in that order, using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your resume or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to Meadow Club search committee/Mr. Greg Brown, General Manager, and clearly articulate your alignment with this role and why you want to be considered for this position at this stage of your career and why Meadow Club and the Fairfax, CA will be beneficial to you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible but no later than Monday, June 24, 2024. Candidate selections will occur early July with first Interviews expected on Tuesday, July 16 and second interviews a short time later. The new candidate should assume his/her role in mid to late August.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name - Resume” &

“Last Name, First Name - Cover Letter – Meadow Club”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Katy Eliades: katy@kkandw.com

Lead Search Executive:

Armen Suny

Search Executive

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