

GOLF COURSE SUPERINTENDENT PROFILE: AUDUBON COUNTRY CLUB LOUISVILLE, KY

GOLF COURSE SUPERINTENDENT OPPORTUNITY AT AUDUBON COUNTRY CLUB

Audubon Country Club is looking for a Golf Course Superintendent who is successfully managing Bentgrass greens in a challenging environment and is experienced with zoysia fairways and cool season grass roughs. The Golf Course Superintendent will be a strong, outgoing, energetic, detail-oriented leader with a passion for the game of golf and providing premiere golfing conditions.

[Click here to view a brief video about this opportunity.](#)

ABOUT AUDUBON COUNTRY CLUB

Nestled in the heart of Louisville, Kentucky, Audubon Country Club is a sanctuary for golf enthusiasts and those who cherish an active, refined lifestyle. Established in 1908, the club boasts a legacy of excellence, camaraderie, and timeless traditions. Its picturesque location, surrounded by lush greenery and rolling hills, offers a tranquil retreat just moments from the city's vibrant cultural and academic hubs.

At the core of Audubon Country Club is its renowned 18-hole golf course, originally designed by Thomas Bendelow and later enhanced by acclaimed architect Lester George. The course spans over 6,700 yards, blending natural beauty with strategic design. Featuring tree-lined zoysia fairways, bentgrass greens, and challenging bunkers, it delivers an engaging experience for golfers of all skill levels. Recognized as one of Kentucky's top private courses by *GolfWeek*, the course has hosted prestigious tournaments such as the Kentucky Open, Kentucky State Amateur, and KGA Mid-Amateur Championships. Legends like Bobby Jones and Bing Crosby have graced these grounds, adding to its storied history.

Audubon isn't just about golf—it's a community that thrives on shared experiences and exceptional amenities. The club's junior Olympic-sized pool is a social hub during the summer, offering poolside service, dive boards, and a vibrant youth swim team, the Gators. Tennis and pickleball enthusiasts enjoy well-maintained courts, competitive events, and dynamic programs catering to all skill levels. A state-of-the-art fitness facility, complete with guided exercise classes and personalized services, ensures members can stay active and healthy.

Dining at Audubon Country Club is an experience in itself, with options ranging from the casual elegance of the 19th Hole to the upscale grill room. Members can unwind with handcrafted cocktails at the outdoor resort bar, taking in stunning views and a welcoming atmosphere. The culinary offerings combine seasonal ingredients and innovative techniques to satisfy every palate.

With over a century of history, Audubon Country Club continues to honor its heritage while embracing modern amenities and innovations. Whether you're looking for world-class golf, relaxing leisure activities, or meaningful connections, Audubon offers a premier member-owned experience, ensuring every visit feels like home.

GOLF COURSE SUPERINTENDENT POSITION OVERVIEW

- Architects - Original Design - Tom Bendelow; Masterplan – Lester George
- Greens - USGA, Bent, A1/A4
- Fairways & Tees - Meyer Zoysia, Zeon
- Roughs- Tall Fescue with Bermuda
- Irrigation System - Rainbird

- Water source - Municipal
- Budget - 1.17M
- 21,000 rounds of golf annually (80% cart)
- Average Handicap – Men 12, Women 25
- Green Committee Meetings – 6 annually

AUDUBON COUNTRY CLUB WEBSITE: www.auduboncc.org

JOB DESCRIPTION

The Golf Course Superintendent (GCS) reports to the Director of Golf and the Greens & Grounds Committee. The Superintendent will lead and manage his/her team to ensure superb golfing conditions, all while creating a friendly, open atmosphere with team members. He/She is responsible for the day-to-day operations of the Club's golf course and landscaping.

Frequent, open and transparent communication with the Director of Golf is required. The GCS is expected to lead the golf course maintenance team as well as providing information, recommendations, and leadership to the GM to provide superior golfing conditions.

The Superintendent is expected to ensure that the golf course is consistently in excellent condition and has a high level of detailing. Continuing education and staying at the forefront of research and technology are necessary for success. In addition, the GCS will provide creative leadership and foster a culture of continuing education and development of future turf professionals. The GCS must have a natural style of "sincere engagement" with members and the Audubon Country Club team along with a love of the game of golf and a passion for surpassing the members' course conditioning expectations.

CANDIDATE QUALIFICATIONS

The ideal candidate will be a Golf Course Superintendent or Assistant Superintendent with a minimum of five years' experience at a golf course known for providing exceptional golf course conditioning.

- Successful experience with Bentgrass greens in the most challenging climates
- Experience providing smooth, firm, fast greens and managing summer stress while controlling Poa annua
- Experience controlling bermuda contamination of Zoysia fairways
- Regular timely communications with the Director of Golf and the Golf Operations Team
- Strong relationship builder with a history of excellent relations with their Director of Golf
- Proactive, high energy team builder
- A history of mentoring team members and advancing their careers
- Strong employee training programs
- Strong observational skills and detail oriented
- A history of successful renovations
- Experienced in completing projects and tasks in a timely and high-quality fashion
- A keen eye and very detail oriented
- Strong budget management and forecasting (zero based) skills
- Excellent communication skills
- Strong bunker maintenance programming
- Experienced with cool season roughs and bermuda control
- History of strong organizational skills and orderly maintenance building and yard
- A creative turf manager with strong agronomic skills
- Stays current with advances in turf technology, irrigation management, and equipment maintenance
- Maintains a strong network of industry peers
- Concise and direct communication skills
- Passion for exceptional conditioning
- Provide consistent conditions at the practice facilities that are identical to the golf course conditions

- A golfer
- A high Golf IQ and a love for great golf course architecture
- A strong understanding of daily golf course setup

EDUCATIONAL AND CERTIFICATION QUALIFICATIONS

A degree in turf management or related field of study. GCSAA Certification is preferred.

EMPLOYMENT ELIGIBILITY VERIFICATION

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

SALARY AND BENEFITS

Salary is open and commensurate with qualifications and experience. The club offers an excellent bonus and benefits package, including association membership.

INSTRUCTIONS ON HOW TO APPLY

Please upload your resume and cover letter in that order using the link below. You should have your documents fully prepared to be attached when prompted for them during the online application process. Please be sure your image is not present on your resume or cover letter; that should be used on your LinkedIn Profile.

Prepare a thoughtful cover letter addressed to the **Audubon Country Club search committee/Mr. Eric Gilliland, Director of Golf**. Clearly articulate your alignment with this role, why you want to be considered for this position at this stage of your career, and why ACC and the Louisville area will benefit you, your family, your career, and the Club if selected.

You must apply for this role as soon as possible but no later than Wednesday, January 8, 2024. Candidate selections will occur mid to late January, with the first Interviews expected on Monday, February 3, 2024, and the second interviews a short time later. The new candidate should assume his/her role in mid-March.

IMPORTANT: Save your resume and letter in the following manner:

“Last Name, First Name - Resume” &

“Last Name, First Name - Cover Letter – Audubon Country Club”

(These documents should be in Word or PDF format)

Note: Once you complete the application process for this search, you are not able to go back in and add additional documents.

[Click here](#) to upload your resume and cover letter.

If you have any questions, please email Katy Eliades katy@kkandw.com

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